



COMPANY PROFILE

TABLE OF CONTENT

		Pages
1.	Background and Company History	1
2.	Our Services Business Focus Area	2
3.	Specialised Services	3
4.	Recycling and Reclamation Services	4
5.	Strategy and Vision 5.1. Strategy	5
	5.2 Vision and Mission	6
6.	Location and Target Market	7
7.	Markets and Clients	
8.	Management and Ownership	8
9.	Share Holders and Ownership	9
10.	Health and Safety Standards	
11.	A Credo for Successful Business	10
12	Contact Details	11

1. Background and Company History

Tsanstabane Waste Recycling is an emerging recycling company which was established by six entrepreneurs. The company is one of the first Black owned in Tsanstabane area and Northern Cape. Tsatsabane Recycling will expand our services to Danielskuil, Kathu, Olifantshoek, Groenwater, Skeifontein, Jean Haven and Lime Acres and expand the waste management into scrap recycling and cleaning service.

Tstantsabane Recycling is currently employing 10 direct employees, and 10 indirect through buyback service where we develop other SMME. We currently bail all recyclable material and transport this to Mpack in Johannesburg. We are providing our clients with peace of mind on all aspects of waste waste removal, disposal, and recycling of waste collected. We provide onsite recycling service for our clients. Mr A Jonas, Mr F Daniel, Mr Dawid Maqoma, Ms M Daniels, Ms V van Vuuren, Ms J Sebokoand R Mashila in 2010. After obtaining a combined experience of more than 10 years in business administration, business man-agement, recycling and waste management domestic and industrial waste, we decided as entrepreneurs start their own business venture. The owners have obtained experience in industrial and residential waste. Tsantsabane Recycling Waste Management And Civil close corporation registered with a valid waste licence and has a BBBEE level 3 rating. This company is 100% black owned.





2. Business Focus Area

- Total waste management service
- Commercial waste removal (shopping centres, office blocs, schools)
- Industrial waste removal services (mines and factories)
- Domestic waste removal (houses, restaurants, hotels, etc)
- Builders waste removals service (building industry)
- Garden waste removal services (residential houses, business, estates and complexes)





3. Specialised Services

- On site waste management service
- Site cleaning and separation of waste
- Transportation of waste
- Rental of skips and collection of waste
- Pride delivery of building material
- Building site cleaning of rubble
- Weekly cleaning service and the collection of waste
- Training on waste separation
- On call service for waste removal



4. Recycling and Reclamation Services

- Recycle services at source and at land fill sites
- Recycle and reclamation management services ie glass, paper, plastic and can metals (Ferrous and none ferrous)
- Waste beneficiation



5. Strategy & Vision

5.1 Strategy

Our business strategy is based around the requirement of every community to be an environmentally responsible community, where natural resources for human consumption and public dwellings spaces etc. are kept clean and are free of contamination. The services offered by Tsanstabane RWMC will be delivered by an adequately trained and skilled team, dedicated in providing high customer satisfaction.







5.2 Vision & Mission

- Tsanstabane Recycling Waste Management and Civils, aims to be a key stakeholder in creating jobs and an eco-friendly environment.
- We seek to employ an effective and efficient waste management strategy in the community, ultimately to have a positive impact towards the environment and community.
- Our mission is to take advantage of the increased demand for recycled waste and also thereby contributing towards economic and socio–economic objectives in the Tsanstabane Local Municipality.
- Provide meaning full and sustainable jobs to the surrounding communities



6. Location and Target Market

Tsanstabane RWMC is situated in Newtown Township in Postmasburg, 200 km west of Kimberley. Tsanstabane Recycling Waste Management and Civils location will play an important role in the operations and promotion of the company. The premise will be easily accessible and visible to all potential customers, and it will be strategically conducive for recycling and waste management functions.

Address of the company: 10 Mika Weg Industrila

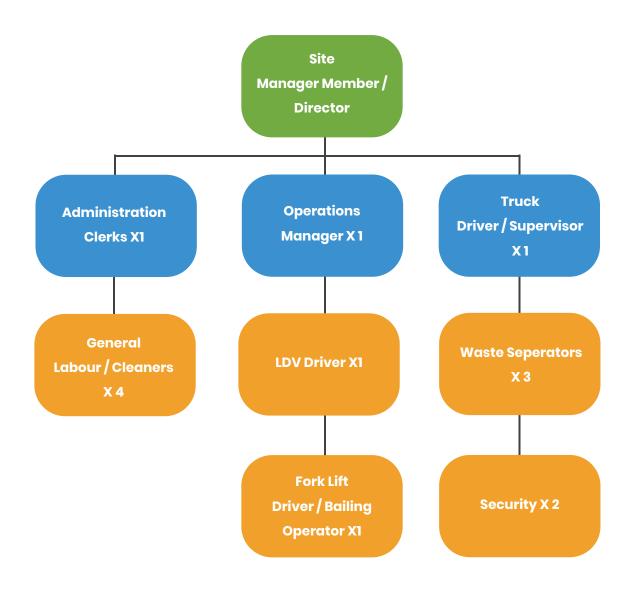
7. Markets and Clients

- Spar Postmasburg
- Shoprite Postmasburg
- Susie Tavern
- Memphis INN
- Local business in City Centre Postmasburg
- 10 Indirect re-sellers
- Mining companies
- PMG Mining (current client)
- RAubex Infra Redstone project (current client)
- Heateq Refractory Services Redstone project (current client)



8. Management and Ownership

Tsanstabane RWMC is a 100% black owned and managed company.



9. Share Holding

100 % Disabled male black owned

All personal, including the owners, will undergo intensive training relevant to their job description and position in the company, this training could include some of the following courses:

- Business training for recycling company management
- Computer training for one or more employees
- Integrating waste Into the food system;
- Generating income from waste;
 Postmasburg
 8420

10. Health and Safety Standards

Frank Daniels and Vannesa Van Vuurren attend Basic First Aid Training and establishment of site safety file.

Amos Jonas Is trained as SHE REP, Site Risk assessment, Permit to work issuer, and Incident and accident investigator.

SHEQ Legal Compliance Checklist:

• Plan available, will be completed on hand over of site when all risk are identified.

Site Risk Assessment:

• Plan available, will be completed on hand over of site when all risk are identified.

Site Emergency Plan

• Plan available, will be completed on hand over of site when all risk are identified.

11. A Credo for Successful Business

There are important principles held by Tsanstabane RWMC in order to achieve success in our business. These principles are the pillars of our business:

- Customer satisfaction
- Prompt and accurate work standards
- Zero tolerance on safety and quality
- Establish and maintaining customer relationships with local municipalities, government departments, private companies, private owners, and other stakeholders
- Risk management
- Proactive response to change in the environment we operate
- Confidence in our people and our abilities
- Care for the environment, our town and residential areas
- A litter free community through education and training
- Change the concept from waste to my cash and my children's futures



Thank you for taking the time to read our company profile.

If there are any questions or comments, please feel free to contact us.

We hope to hear from you soon.



CONTACT INFORMATION:

Johnny Schalk

- **O**76 3859453
- Johnnyandrew09@gmail.com

Amos Jonas

- **O**83 377 3257
- amosjonas9@gmail.com

PHYSICAL & POSTAL ADDRESS:

10 Mika Weg Newtown Postmasburg 8420

